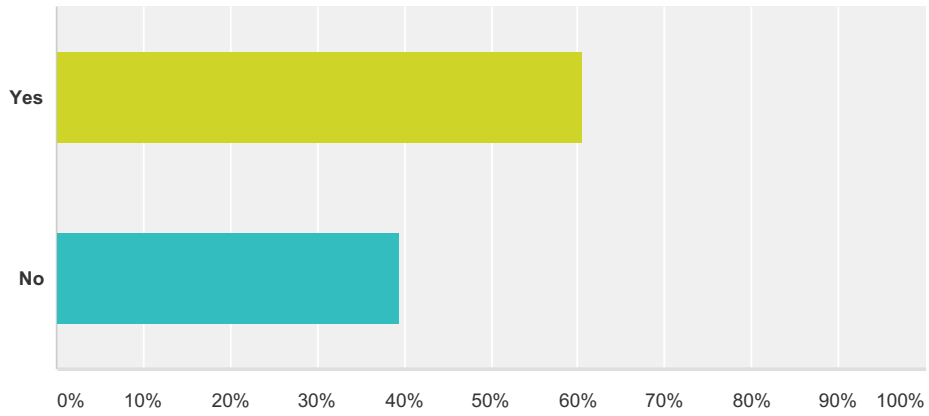


**Q1 Were you aware that Truman State faculty salaries are the second lowest among the state universities of Missouri (just above Lincoln University)?**

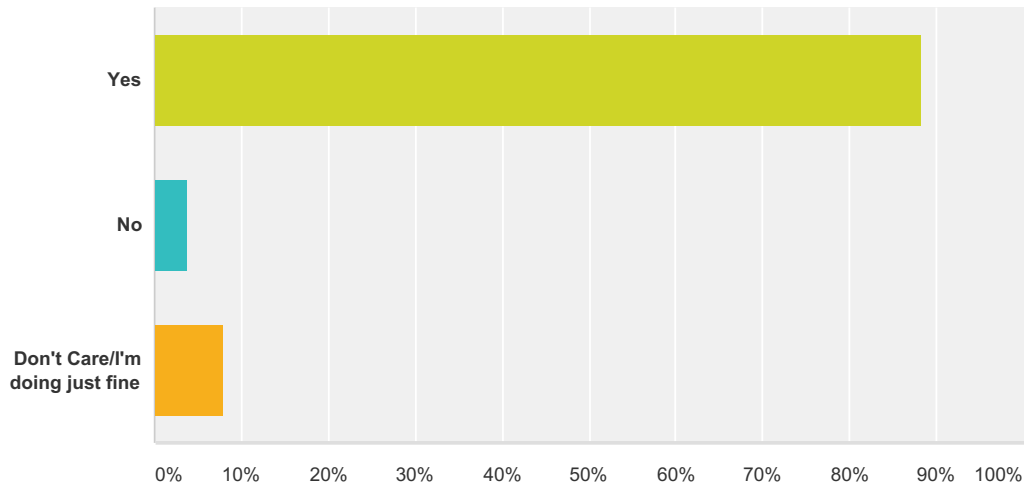
Answered: 193 Skipped: 2



Answer Choices	Responses
Yes	60.62% 117
No	39.38% 76
<b>Total</b>	<b>193</b>

### Q2 Do you feel that Truman State faculty deserve compensation at least equal to that of our peer institutions of higher learning?

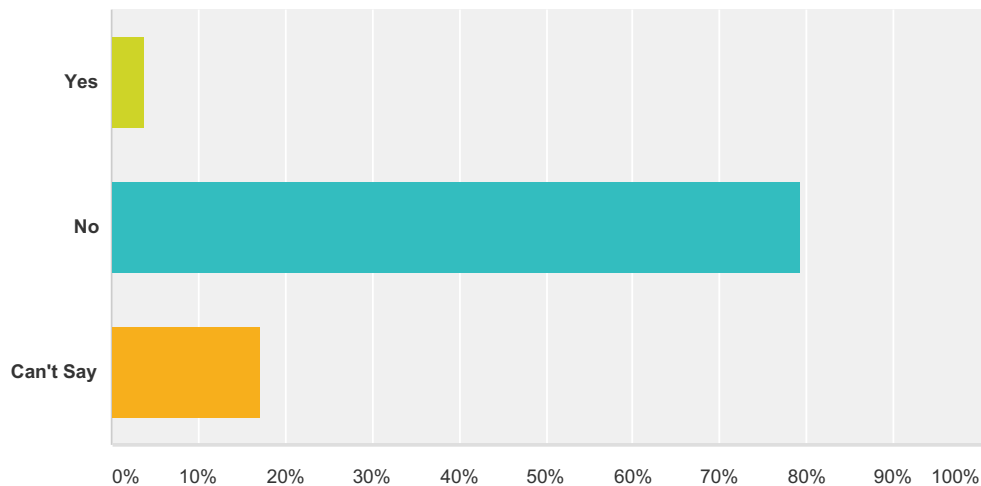
Answered: 189 Skipped: 6



Answer Choices	Responses
Yes	88.36% 167
No	3.70% 7
Don't Care/I'm doing just fine	7.94% 15
<b>Total</b>	<b>189</b>

### Q3 Are faculty salaries commensurate with Truman State's reputation and national ranking as a premier liberal arts university?

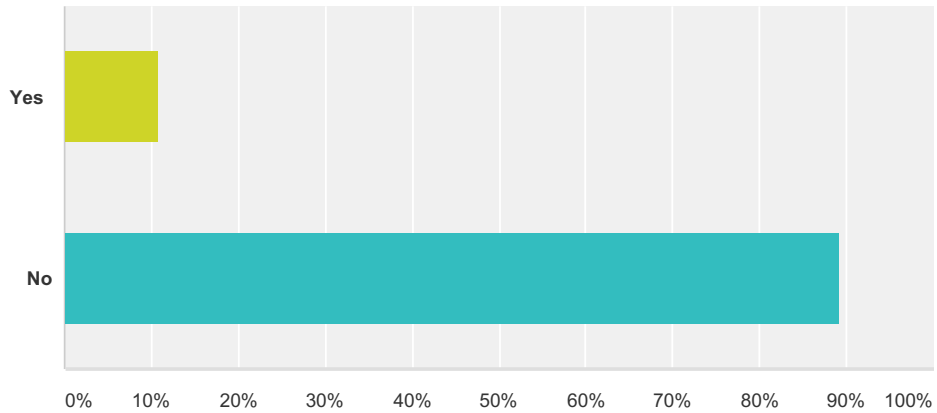
Answered: 188 Skipped: 7



Answer Choices	Responses
Yes	3.72% 7
No	79.26% 149
Can't Say	17.02% 32
<b>Total</b>	<b>188</b>

**Q4 In a department on our campus, an Associate Professor earns only \$500 more than a newly hired tenure-track Assistant Professor in that same department. This is an example of salary compression. Is it appropriate at our university?**

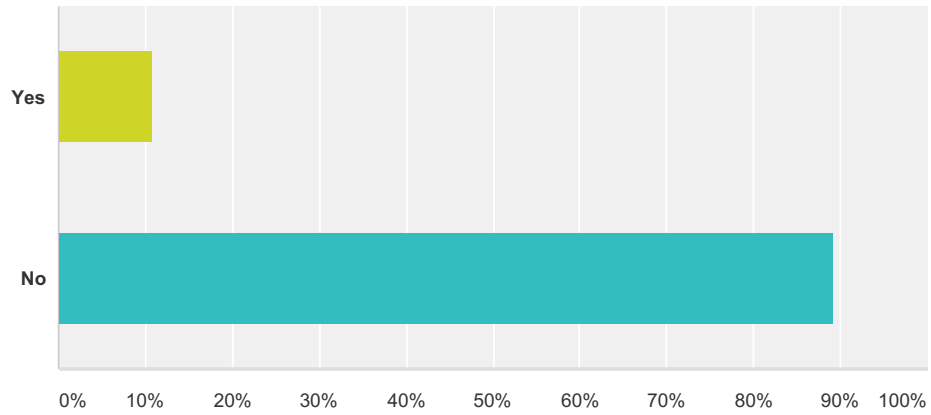
Answered: 175 Skipped: 20



Answer Choices	Responses	
Yes	10.86%	19
No	89.14%	156
<b>Total</b>		<b>175</b>

**Q5 In a department on campus, a newly hired tenure-track Assistant Professor is hired in at a salary that is higher than that of a tenured colleague. This is an example salary inversion. Is it appropriate at our university?**

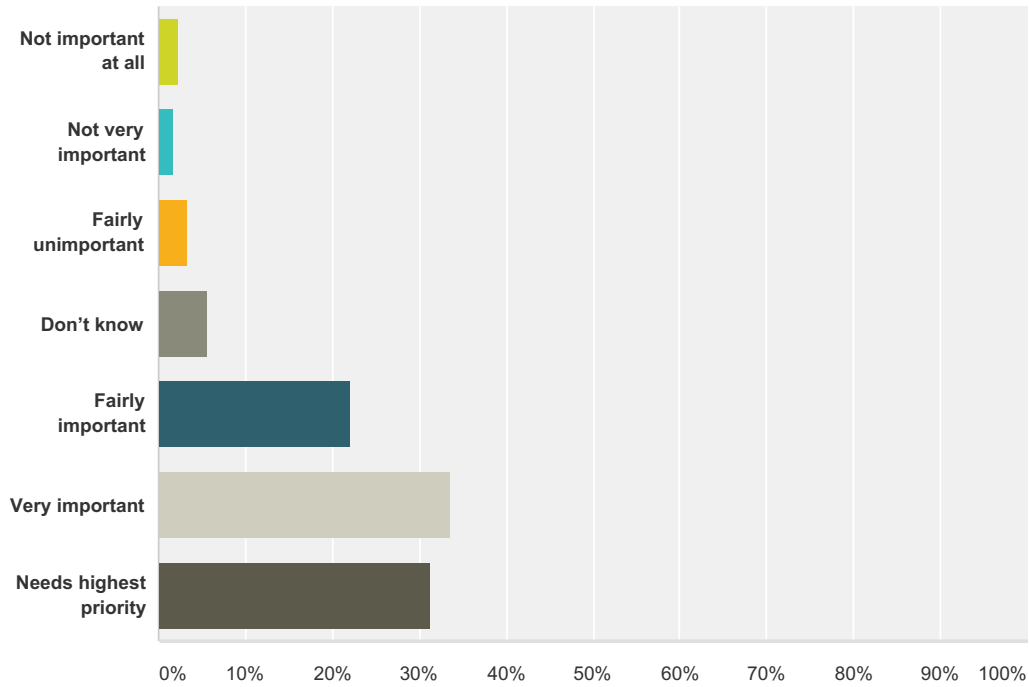
Answered: 175 Skipped: 20



Answer Choices	Responses	
Yes	10.86%	19
No	89.14%	156
<b>Total</b>		<b>175</b>

**Q6 How important is it, at this time, to increase compensation of Associate and Full Professors whose salaries have been lagging behind their peers at other institutions for at least fifteen years?**

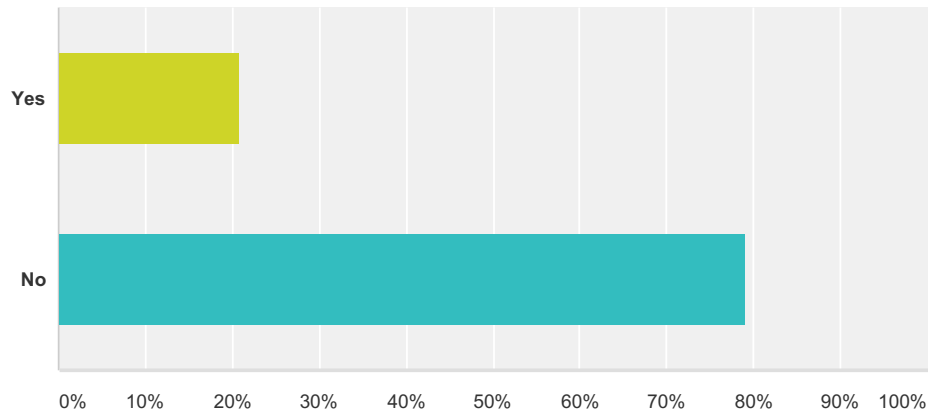
Answered: 176 Skipped: 19



Answer Choices	Responses
Not important at all	2.27% 4
Not very important	1.70% 3
Fairly unimportant	3.41% 6
Don't know	5.68% 10
Fairly important	22.16% 39
Very important	33.52% 59
Needs highest priority	31.25% 55
<b>Total</b>	<b>176</b>

### Q7 Do you believe that the current University administration has done enough to increase faculty compensation?

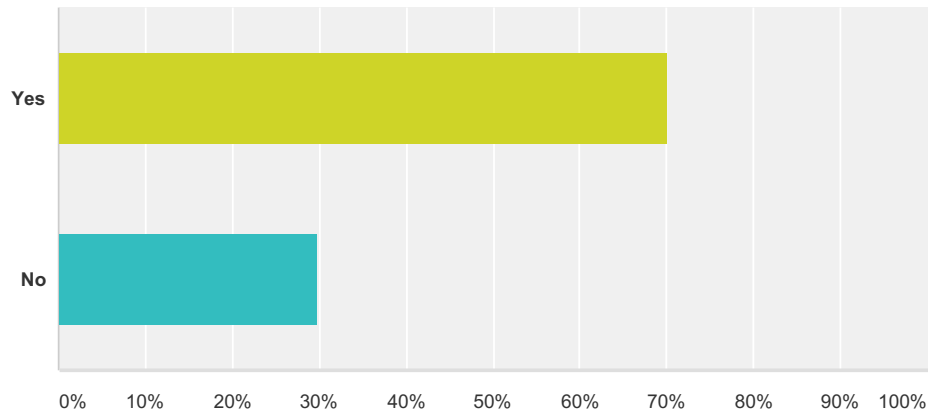
Answered: 168 Skipped: 27



Answer Choices	Responses
Yes	20.83% 35
No	79.17% 133
<b>Total</b>	<b>168</b>

### Q8 Do you believe that the current University administration has the ability to do more to increase faculty compensation?

Answered: 167 Skipped: 28

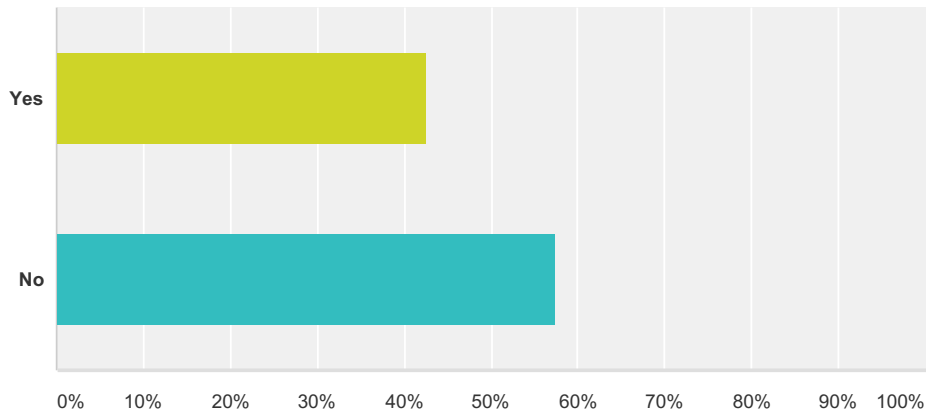


Answer Choices	Responses	
Yes	70.06%	117
No	29.94%	50
<b>Total</b>		<b>167</b>



### Q9 Do you have confidence in the current University administration's budget priorities?

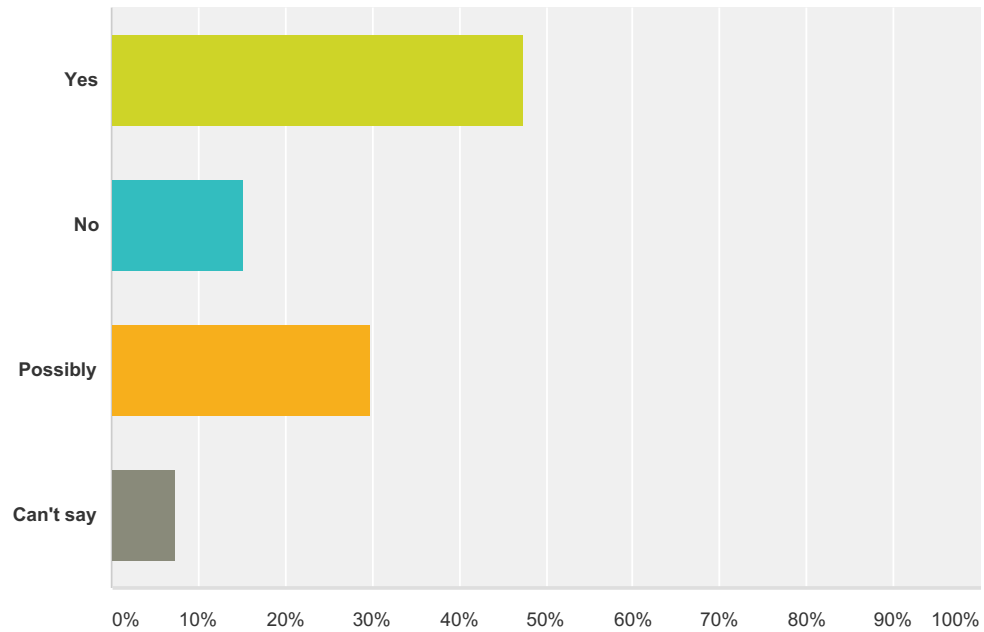
Answered: 160 Skipped: 35



Answer Choices	Responses
Yes	42.50% 68
No	57.50% 92
<b>Total</b>	<b>160</b>

### Q10 Do you think that the salary levels at Truman State deserve more attention in the public media?

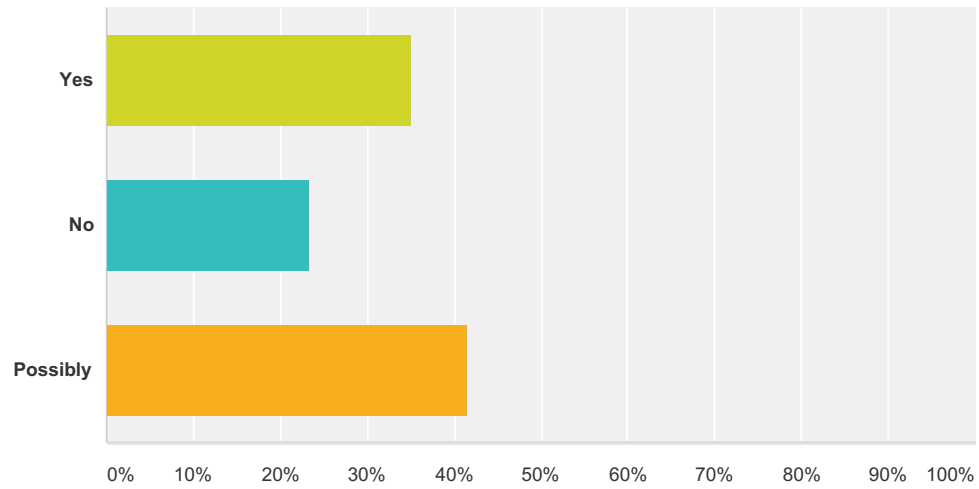
Answered: 177 Skipped: 18



Answer Choices	Responses
Yes	47.46% 84
No	15.25% 27
Possibly	29.94% 53
Can't say	7.34% 13
<b>Total</b>	<b>177</b>

### Q11 Would you be willing to support an effort to bring collective bargaining (a faculty union) to Truman State?

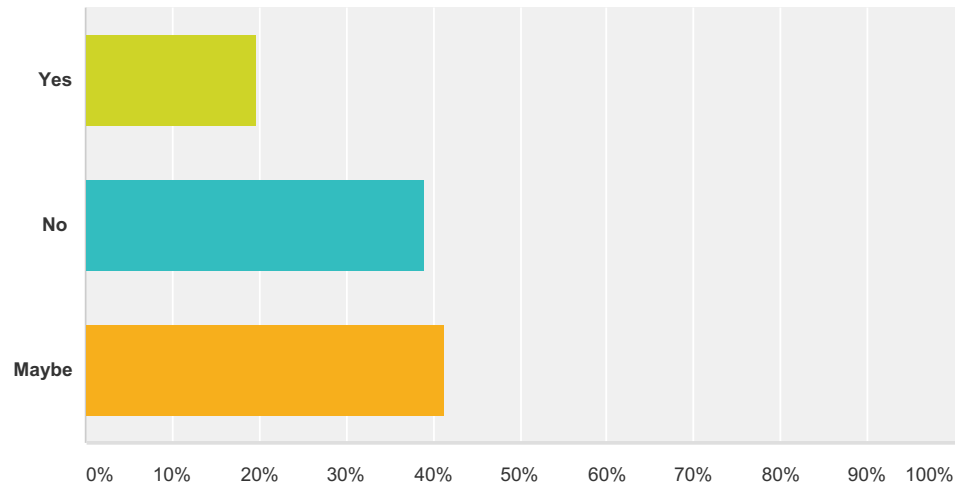
Answered: 171 Skipped: 24



Answer Choices	Responses
Yes	35.09% 60
No	23.39% 40
Possibly	41.52% 71
<b>Total</b>	<b>171</b>

### Q12 Should faculty consider Public Demonstration as a means of drawing attention to faculty salaries?

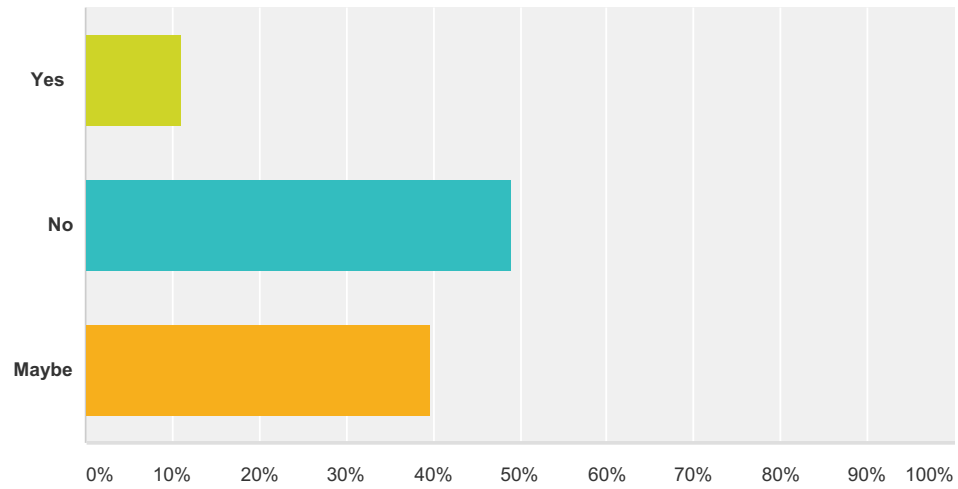
Answered: 174 Skipped: 21



Answer Choices	Responses	
Yes	19.54%	34
No	39.08%	68
Maybe	41.38%	72
<b>Total</b>		<b>174</b>

### Q13 Should faculty consider Teach-ins involving students as a means of drawing attention to faculty salaries?

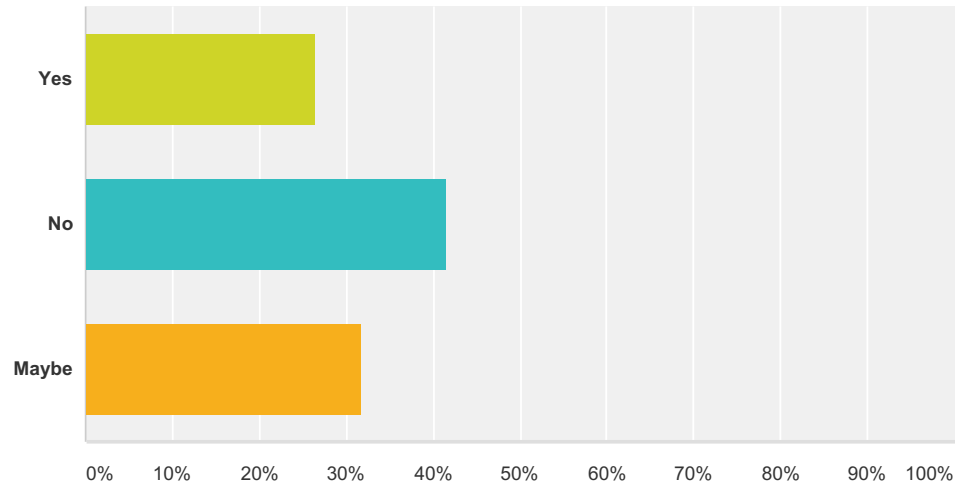
Answered: 171 Skipped: 24



Answer Choices	Responses
Yes	11.11% 19
No	49.12% 84
Maybe	39.77% 68
<b>Total</b>	<b>171</b>

### Q14 Should faculty consider limiting faculty work to strictly 40 hours per week as a means of drawing attention to faculty salaries?

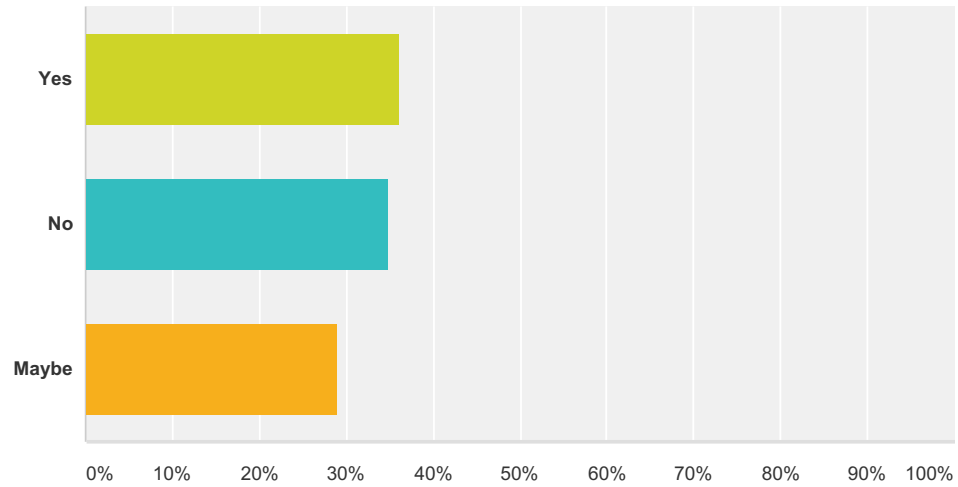
Answered: 173 Skipped: 22



Answer Choices	Responses
Yes	26.59% 46
No	41.62% 72
Maybe	31.79% 55
<b>Total</b>	<b>173</b>

### Q15 Should faculty consider limiting faculty work to strictly 9 months per year as a means of drawing attention to faculty salaries?

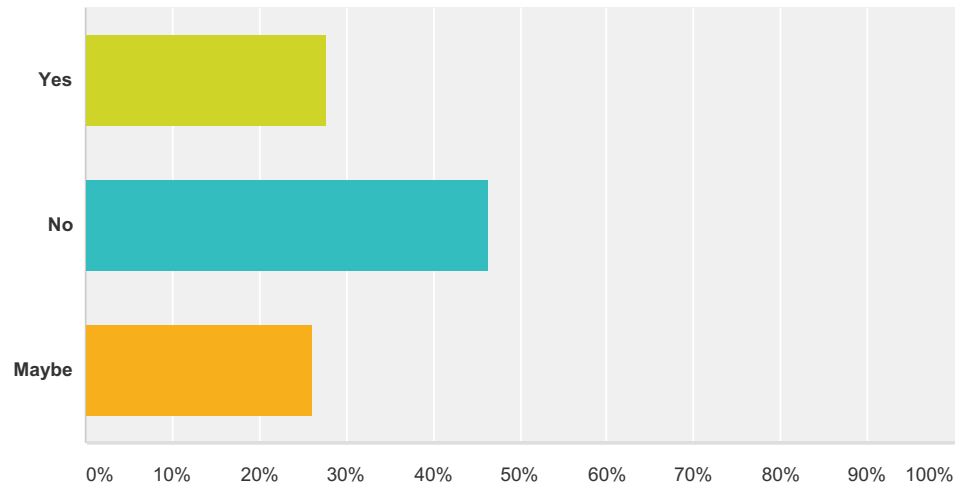
Answered: 172 Skipped: 23



Answer Choices	Responses	
Yes	36.05%	62
No	34.88%	60
Maybe	29.07%	50
<b>Total</b>		<b>172</b>

### Q16 Should faculty consider limiting faculty work to strictly business hours as a means of drawing attention to faculty salaries?

Answered: 173 Skipped: 22



Answer Choices	Responses	
Yes	27.75%	48
No	46.24%	80
Maybe	26.01%	45
<b>Total</b>		<b>173</b>