AAUP FACULTY SURVEY 2014

SUMMARY

The survey was conducted between January 19 and February 1, 2014 by the TSU chapter of the American Association of University Professors. 159 faculty members responded, representing nearly 50% of the faculty. This response rate is larger than the survey received in 2006 and 2004.

The previous surveys of 2002, 2004, and 2006 were conducted during times of curricular or administrative transition, and posed questions that addressed those issues. The present survey was conducted during a time of diminishing state appropriations, and thus questions addressed faculty opinion regarding compensation, resources, relationship with administration and the Board of Governors, and personal commitment to the institution in the wake of diminishing resources.

In general, the survey yielded mostly negative responses regarding faculty compensation and resources and mostly positive responses regarding the relationship between faculty and administration and personal commitment. In addition, there is a low level of confidence that retiring professors will be replaced adequately. Regarding the relationship between faculty and the Board of Governors, a large percentage of respondents had no opinion, but among those who do have an opinion, it tends to be negative.

Questions 1, 4, 13, and 14 were also asked on the 2006 survey. A comparison of results has been provided.
SUMMARY:

1 = STRONGLY DISAGREE

5 = NEUTRAL

9 = STRONGLY AGREE

2006

88.6% disagree to some extent

5.7% were neutral

5.7% agreed to some extent

2014

89.74% disagreed to some extent

3.21% are neutral

7.05% agreed to some extent
2. Truman State is competitive in its ability to attract and hire quality faculty. (157 Responses)

SUMMARY:
1=STRONGLY DISAGREE
5=NEUTRAL
9=STRONGLY AGREE

2014
75.16% disagreed to some extent
10.83% are neutral
14.01% agreed to some extent
SUMMARY:
1=STRONGLY DISAGREE
5=NEUTRAL
9=STRONGLY AGREE

2014
63.69% disagreed to some extent
17.20% are neutral
19.11% agreed to some extent
SUMMARY:

1=STRONGLY DISAGREE
5=NEUTRAL
9=STRONGLY AGREE

2006
61.8% disagreed to some extent
4.9% were neutral
33.3% agreed to some extent

2014
57.96% disagreed to some extent
16.56% are neutral
25.47% agreed to some extent
SUMMARY:

1=STRONGLY DISAGREE
5=NEUTRAL
9=STRONGLY AGREE

2014

27.17% disagreed to some extent
17.42% are neutral
57.41% agreed to some extent
6. Truman State's administration shares our concerns regarding faculty resources (i.e. salaries, funding opportunities, and credit for research or service).

(157 Responses)

Summary:

1 = STRONGLY DISAGREE
5 = NEUTRAL
9 = STRONGLY AGREE

2014

38.21% disagreed to some extent
17.20% are neutral
44.58% agreed to some extent
SUMMARY:

1=STRONGLY DISAGREE
5=NEUTRAL
9=STRONGLY AGREE

2014

31.82% disagreed to some extent
16.23% are neutral
51.95% agreed to some extent
8. The TSU Board of Governors is accessible to faculty and open to their concerns. (147 Responses)

**SUMMARY:**

1 = STRONGLY DISAGREE
5 = NEUTRAL
9 = STRONGLY AGREE

**2014**

42.85% disagreed to some extent
41.50% are neutral
15.64% agreed to some extent
9. The TSU Board of Governors shares our concerns regarding faculty resources (i.e. salaries, funding opportunities, and credit for research or service).

(148 Responses)

SUMMARY:
1=STRONGLY DISAGREE
5=NEUTRAL
9=STRONGLY AGREE

2014
54.73% disagreed to some extent
31.08% are neutral
14.18% agreed to some extent
Although respondents could have checked more than one category, the results here suggest that 1/3 of the faculty have searched for jobs at other universities within the past 12 months.
Of those who have searched for other jobs, 66.07% cited salary issues, 58.93% cited location, and 33.93% cited greater prospects for advancement as reasons.
12. As the “bubble of faculty” who were hired during the mission change transition towards retirement, I have confidence in our administration’s plan to attract replacement faculty.

(153 Responses)

1=NO CONFIDENCE
3=NEUTRAL
5=STRONG CONFIDENCE

54.91% lack confidence to some extent
10.46% have confidence to some extent
SUMMARY:

1=STRONGLY DISAGREE

5=NEUTRAL

9=STRONGLY AGREE

2006

74.0% disagreed to some extent

10.6% were neutral

15.4% agreed to some extent

2014

69.88% disagreed to some extent

14.10% are neutral

16.02% agreed to some extent
14. My personal commitment to Truman and to the programs undertaken here is as strong as it ever was. (156 Responses)

SUMMARY:
1=STRONGLY DISAGREE
5=NEUTRAL
9=STRONGLY AGREE

2006
37.4% disagreed to some extent
4.1% were neutral
58.5% agreed to some extent

2014
22.44% disagreed to some extent
8.33% are neutral
69.24% agreed to some extent